



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

NOTICE

NOVEMBER 2, 2011

The Employer has begun to distribute a survey to all UBC Faculty and Staff employees entitled, 'The 2011 Workplace Experiences Survey'.

This survey has been made available online and in a paper format, beginning Tuesday November 1, 2011 and ending on Friday November 18, 2011.

While your Union is not opposed to enhanced engagement with the University's administration, in the interest of building a more positive and inclusive work environment, we believe that such a survey will do little or nothing to further that goal.

Many of the questions contained in the survey run parallel to a number of substantive issues that remain open for discussions at the bargaining table.

The Union believes that surveys, deployed by the Employer during collective bargaining, and particularly one titled 'Workplace Experiences', undermines the Union's status as the sole bargaining agent, and spreads further to interfere with our ability to achieve a fair and meaningful agreement that represents the concerns and needs of the membership.

The Union is requesting that our membership respectfully decline any invitation to participate in this survey.

Yours in Solidarity,

Your CUPE LOCAL 116 Bargaining Committee:

**Tracey Mathieson, Colleen Garbe, David Lance, Christopher Longford,
Sean David, Leah Murray, Harry Easton, and Dennis Magee**