

# **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Sean David, Colleen Garbe, Dave Lance, Tracey Mathieson (CUPE National Representative)**

## **Bargaining Bulletin # 9**

**October 28, 2011**

Your Bargaining Committee met with the University yesterday for the first time since June. We continued to have productive discussions on a number of the proposals tabled in June. The University came with responses to many of our proposals presented thus far.

We signed off additional improved Health and Safety language. We also reached agreement on moving more Letters of Understanding from the back of the Collective Agreement into the body of the Agreement.

Your Bargaining Committee still intends to pursue a number of important 'language' issues that we have raised during bargaining. Some of those issues are improved flex-time/modified work-week language, re-class language, contracting-out changes and language to enhance access to apprenticeships across Campus.

We have proposed a number of dates for future bargaining with the University. Your Bargaining Committee continues to meet regularly with the CUPE University, College and K-12 Locals across the Province to remain coordinated, to share progress, and monitor the status of bargaining in other Education Sectors and Provincial Unions.

We anticipate that the pace of bargaining will heighten in the New Year as we fight towards achieving improved Collective Agreements across Sectors that meet the needs of Education workers Province-wide.

We will continue to update the membership as we proceed through bargaining.

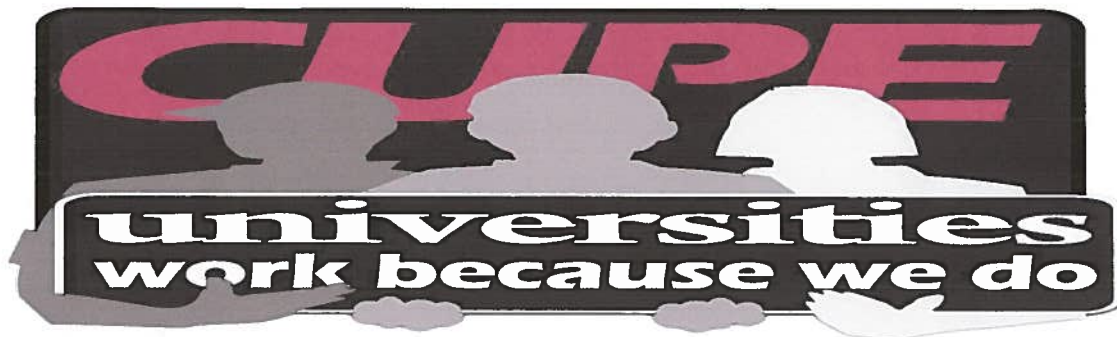
If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

In Solidarity,

Your CUPE 116 Bargaining Committee

***"We serve together, sign together, and no Local is left behind!"***  
**(UCBC Committee)**

**Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951**



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 8**

**June 20, 2011**

Your Bargaining Committee met with the University last Thursday and Friday. We had two intensive days of discussion and the parties have likely now presented all their non-monetary proposals. We had productive discussions on a number of issues, including reclassification, flex schedules and contracting-out and reached agreement on several of the issues discussed.

We were successful in having the Campus Security work schedule incorporated into the Collective Agreement with improvements. We signed off on improved Health and Safety language, subject to membership ratification of a renewed Collective Agreement. We also reached agreement on language that improves access to information through the grievance procedure.

The Employer has presented language on hours of work and scheduling that would have significant impact on our members. We expect that these issues will be a challenge to reach any common ground on.

The Bargaining Committee will continue to prepare over the summer for our next meetings with the employer. These will likely be at the end of September when we plan to begin discussions on monetary issues.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

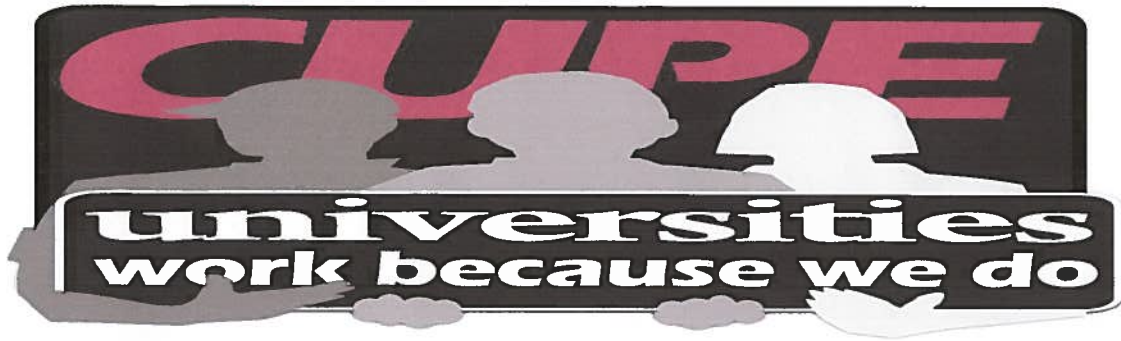
In Solidarity,

Your CUPE 116 Bargaining Committee

***"We serve together, sign together, and no Local is left behind!"***

***(UCBC Committee)***

***Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951***



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 7**

**May 5, 2011**

Your Bargaining Committee met with the University yesterday for the first time since February 28th.

The University began to respond to our comprehensive package of health and safety proposals.

We were able to reach agreement on an expedited arbitration process, which we believe is significant as it will enable us to reach resolutions on issues for our members more quickly and cost effectively.

We also began to canvass the Letters of Understanding in the back of the Collective Agreement and re-signed a number of them. Both parties proposed minor changes and additions to other Letters of Understanding, such as including them in the body of the Collective Agreement.

We found today's discussions to be productive, particularly as we are approaching potentially more contentious issues.

We have agreed to meet next on June 16<sup>th</sup> and 17<sup>th</sup>. We hope by that point to have canvassed all of our non-monetary proposals.

The Bargaining Committee is waiting responses from the University on a number of other issues. We expect to receive these responses when the parties next meet in June.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

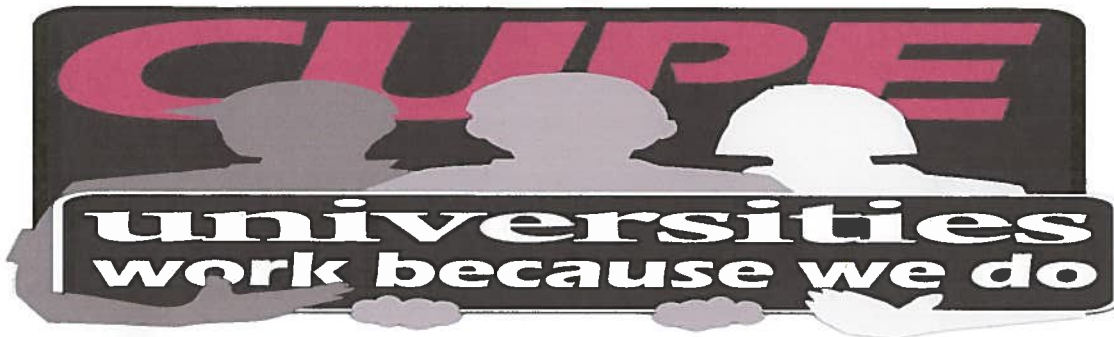
**In Solidarity,**

**Your CUPE 116 Bargaining Committee**

***"We serve together, sign together, and no Local is left behind!"***

***(UCBC Committee)***

***Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951***



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 6**

**March 3, 2011**

Your Bargaining Committee lost a member recently with the departure of Kevin Hnatiw to pursue a job opportunity outside UBC. We decided that we would augment the committee with representatives from Departments with issues at the table at the time, rather than add a new member part-way through bargaining.

We met with the University on Monday February 28, 2011. The parties signed off on language changes to Articles 8.03 and 16.09.

The Bargaining Committee was awaiting responses from the University on our proposals regarding language on Privacy, Monitoring, Surveillance and Temporary Promotions. The language we were proposing would bring transparency, fairness and a clearer understanding of these issues. Unfortunately our proposals were rejected by the University.

We presented a comprehensive Health and Safety package to the University Bargaining Committee and spent considerable time discussing the contents. The University seemed very receptive to our proposals and the committee is anticipating positive outcomes and changes to our Collective Agreement that will reflect the commitment of the parties to improved health, safety and working conditions for the membership.

The Bargaining Committee is waiting responses from the University on a number of other issues. We expect to receive these responses when the parties next meet on Friday March 18, 2011.

We will continue to update the membership as we proceed through bargaining.

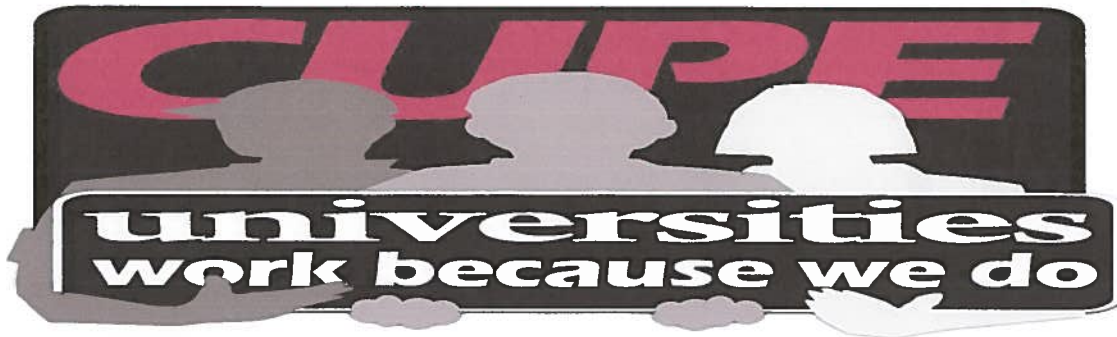
If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

In Solidarity,

Your CUPE 116 Bargaining Committee

*"We serve together, sign together, and no Local is left behind!"*  
(UCBC Committee)

**Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951**



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Kevin Hnatiw, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 5**

January 17, 2011

Your local 116 Bargaining Committee met with the University for the first time this year on Friday. As we had not met since November we spent time reviewing our proposals and respective positions to date.

Additionally, we exchanged new proposals on issues such as including an expedited arbitration process in the Collective Agreement.

We have reached agreement in principle on some of the initial proposals that were exchanged and discussed thus far. We next meet with the University on January 25th and have a number of upcoming dates set to meet in February and March.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

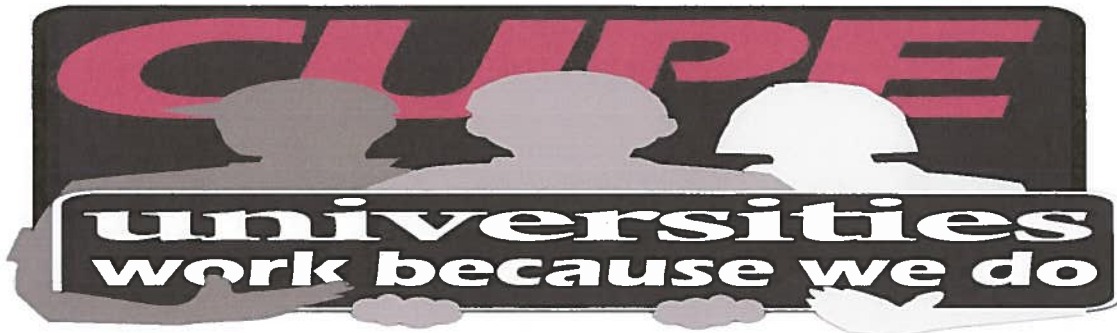
In Solidarity,

Your CUPE 116 Bargaining Committee

*"We serve together, sign together, and no Local is left behind!"*

*(UCBC Committee)*

*Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951*



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Kevin Hnatiw, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 4**

**October 29, 2010**

Your local 116 Bargaining Committee met with the University again yesterday. We continued our negotiations over the issues raised at the last meeting and exchanged further counterproposals. We believe that we are close to agreement on some of these initial items.

Additionally, we discussed new proposals on issues such as the sharing of overtime, arbitrator selection and length of time discipline stays on employee's files.

We canvassed setting additional dates to meet to continue our discussions, but due to other pre-set commitments, we may not be able to meet again until the New Year. We will then look to schedule a number of dates.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

**In Solidarity,**

**Your CUPE 116 Bargaining Committee**

***"We serve together, sign together, and no Local is left behind!"***  
**(UCBC Committee)**

**Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951**



## **CUPE LOCAL 116**

**Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Kevin Hnatiw, Sean David, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 3**

**October 12, 2010**

Your Local 116 bargaining committee met with the employer today for our second day of negotiations.

We discussed issues such as workload, the role of local working conditions committees, vacation scheduling, and the layoff and recall umpire process. We had a meaningful discussion on the issues and explored some potential areas of agreement.

The bargaining committee agreed to meet again with the University on October 28th to discuss more of our respective bargaining proposals.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

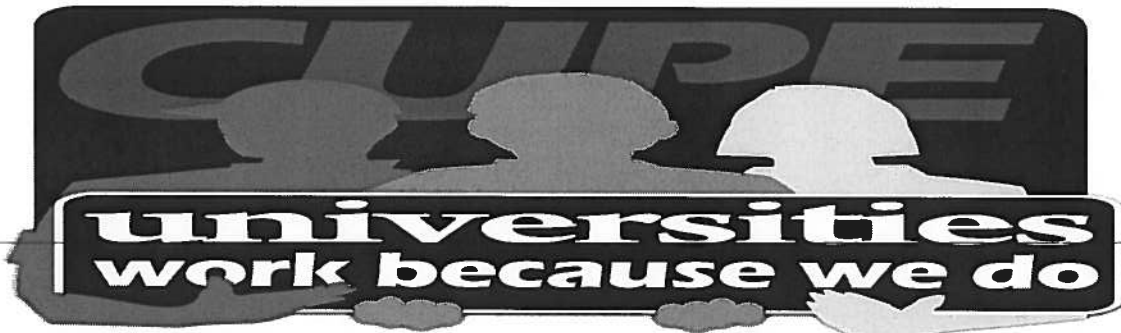
In Solidarity,

Your CUPE 116 Bargaining Committee

*"We serve together, sign together, and no Local is left behind!"*

*(UCBC Committee)*

*Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951*



## **CUPE LOCAL 116**

Bargaining Committee: Chris Longford (Chair), Harry Easton, Dennis Magee, Kevin Hnatiw, Sean David, Colleen Garbe, Dave Lance

### **Bargaining Bulletin # 2**

**October 8, 2010**

Your bargaining committee met, for the first time, with the Employer on Thursday, October 7, 2010 and exchanged proposals.

The ER has advised the Union that they must follow the Provincial Government's 0 mandate, however, the Union proceeded to outline the priorities of its membership.

Your bargaining committee is scheduled to meet again with the Employer on Tuesday, October 12.

We will continue to update the membership as we proceed through bargaining.

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

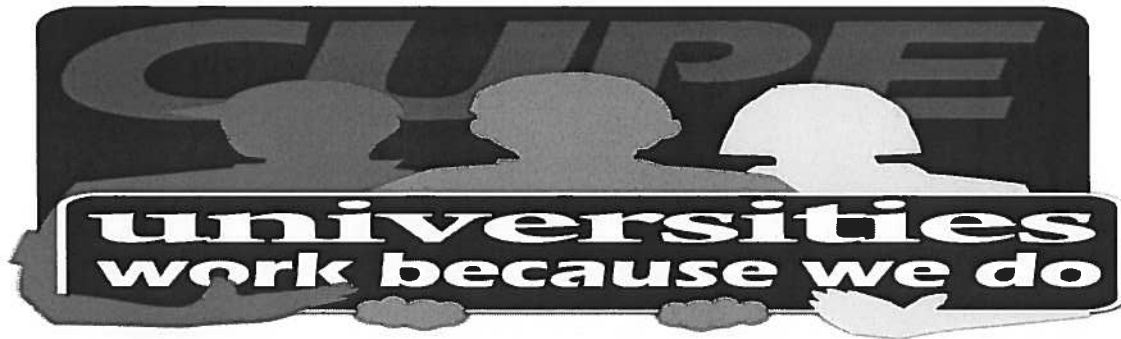
In Solidarity,

Your CUPE 116 Bargaining Committee

*"We serve together, sign together, and no Local is left behind!"*

*(UCBC Committee)*

*Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951*



## **CUPE LOCAL 116**

**Bargaining Committee: Gregg Garbe (Chair), Chris Longford (Co-chair),  
Dennis Magee, Harry Easton, Kevin Hnatiw, Colleen Garbe, Dave Lance**

### **Bargaining Bulletin # 1**

**March 29, 2010**

In conjunction with all other CUPE University locals who are able to do so, your CUPE 116 Bargaining Committee served notice to bargain to the University this afternoon.

We want to be able to update the membership on the latest bargaining information and developments as they occur. To assist with this, our Shop Stewards and Executive Council members will be distributing 'membership contact forms' in the coming days. It is vital that these forms be filled out and handed back to your Steward or Executive Council representative by April 21<sup>st</sup> 2010.

**This will enable us to reach you!!!**

If you and your co-workers want to meet with the Bargaining Committee on your break or lunch time, or before or after work, please contact the Union Office @ (604) 222 – 0116 to arrange a time.

**In Solidarity,**

**Your CUPE 116 Bargaining Committee**

***"We serve together, sign together, and no Local is left behind!"  
(UCBC Committee)***

***Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3338, 917, 951***