



University of British Columbia Employees
CUPE Local 116

B·U·L·L·E·T·I·N

CUPE LOCAL 116 AQUATIC CENTRE Bargaining Bulletin #4

Monday February 20, 2012

Your CUPE 116 Bargaining Committee met with the University on Thursday, February 16th to continue contract negotiations at the Aquatic Centre. The Union tabled our monetary package which included proposals to improve provisions such as scheduling, clothing allowance, recertification and tuition fee benefits. In response, the Employer introduced their new 'Cooperative Gains' bargaining mandate for 2012. This new mandate does not provide for increased provincial funding to support public services, but rather, directs Provincial Sector Employers to identify cost savings through an internal review process. The University's Board of Governors has adopted this new mandate and has begun such a review at UBC.

The Parties were able to agree to several minor language changes, while the Union awaits the arrival of future bargaining dates to receive responses from the Employer regarding our monetary proposals. The University believes that members already enjoy many flexible benefits while working at a 'Student Employment Centre', including finding your own shift replacement when you are too ill to come to work.

Student Employees at the Aquatic Centre are especially vulnerable as they are left to not only struggle with the rising costs of living and the growing disparity with other lifesaving professionals, but having to contend with increased tuition costs.

The Union continues to work closely with the two other CUPE Locals on campus, including CUPE 2278 who represent close to 3,000 Graduate students on campus, to ensure that we reach a fair settlement that contains job security measures, inflationary protections, benefit improvements and the equitable treatment of student employees.

We will continue to update the membership as we proceed through bargaining.

In Solidarity,

Your CUPE 116 Bargaining Committee

"We serve together, sign together, and no local is left behind!"
(UCBC Committee)

Locals 116, 2278, 2950, 3799, 3886, 4163, 4879, 3339, 917, 951