

B A R G A I N I N G B U L L E T I N



U B C W O R K S B E C A U S E W E D O

Monday, January 23, 2012

CUPE 116, 2278 and 2950 collectively represent close to 7,000 employees on campus who are integral to the success of the University, whether it's in the classroom, the library, the laboratory or the gardens. All three locals had collective agreements expire in 2010 that led the respective parties to enter into contract discussions at five bargaining tables. This round of bargaining has presented its own unique challenges since the Provincial Government's unveiling of a restrictive and regressive 'net zero' mandate that has been applied indiscriminately across the entire public sector. The University's Board of Governors has adopted this mandate that has consequently disallowed the parties from participating in free collective bargaining.

The three CUPE locals have continued their pursuits of achieving meaningful and impactful gains for our members while renewing our commitments to proceed past a mandate that's intention and application is to hurt the working people of this Province. Our mandate is to secure job security measures, inflationary protections and benefit improvements at ALL of our respective bargaining tables and to fulfill our commitments to solidarity by ensuring that no local is left behind. We remain hopeful that the University will be in a position to accommodate our proposals since many of the University's highest paid public servants, including Administrators and Senior Management, have been able to enjoy consecutive wage increases in the last two years.

We will continue to coordinate our efforts provincially and regionally and provide further updates as we progress through the winter months and approach a welcoming spring.

Yours In Solidarity,

Colleen Garbe
President
CUPE 116

Nancy Forhan
President
CUPE 2950

Geraldina Polanco
President
CUPE 2278